



Finance Manager

Are you an experienced CPA and finance leader interested in joining a company that is developing the first in a new class of therapeutic compounds designed to improve the lives of people living with chronic and life-threatening diseases?

Microbion Corporation (www.microbioncorp.com) is a clinical-stage pharmaceutical company developing the first in a brand-new class of therapeutic compounds designed to address critical unmet medical needs of life-threatening and chronic diseases, including rare (Orphan) diseases. Our drug's potential as a viable therapeutic has been validated through over \$67M in funding, including \$27M in grants awarded to-date from the National Institute of Health, U.S. Department of Defense, CARB-X, and the Cystic Fibrosis Foundation.

Position Summary

Microbion Pharma, a wholly owned Canadian subsidiary of Microbion Corporation, is looking for a highly motivated and results-oriented **Finance Manager** for our Vancouver office. Reporting to the CEO, the **Finance Manager** will play a key role in the management team and will have the opportunity to influence strategic decisions in the company. With the support of the finance team, this position will be responsible for full-cycle accounting, financial reporting, budgeting, and financial analysis, as well as ad-hoc projects.

The culture of the Company is one of collaboration, innovation, and high performance, so the successful candidate will have the opportunity to drive initiatives to proactively identify and drive improvements both in operational and strategic processes. The Company is committed to professional growth and development of employees and will support involvement in a variety of projects such as strategic financing/licensing deals, IPO readiness, tax strategy, development of financial reports, implementation of new software and processes and development of financial and organizational policies.

This role, with the support of the finance team, is responsible for managing the accounting and finance functions for our U.S. parent company, Canadian subsidiary, and Australian subsidiary.

Key Responsibilities

- Overseeing the full cycle accounting functions
- Preparing consolidated financial statements under US GAAP and liaising with auditors
- Developing, communicating, and maintaining financial and organizational policies and procedures
- Preparing financial analyses/projections and internal reporting for the Executive team and the Board of Directors to support strategic matters
- Leading the budget process, including developing and maintaining detailed budgets, preparing budget-to-actual variance analysis, and managing cost overruns
- Lead tax and corporate compliance and strategic planning
- Mentoring and managing accounting staff

- Developing, communicating, and documenting financial and organization policies and procedures
- Engage in the continuous improvement of other processes and functions within the Company including human resources, investor relations and cap table management
- Advise the executive team from the finance perspective in operational and strategic decision making

Qualifications Required

- CPA Designation in good standing
- 7+ years of progressive accounting experience plus management experience, including as a manager at an accounting firm
- Biotech/life sciences company experience an asset
- Public company experience an asset

Skills Required

- Detail-oriented with strong technical, analytical, and organizational skills
- Ability to work in a dynamic work environment, learn quickly and adapt to change
- Proactivity in seeking operational and strategic improvements
- Excellent written and verbal communication skills and interpersonal skills
- Aptitude to leverage technology to gain efficiencies

Compensation

Commensurate with experience

Application Process

Please forward your cover letter and resume to finance@microbioncorp.com